## Finish on time: From efficiency to effectiveness

Effectiveness: **doing the right things** (it moves you closer toward the goal)

- Focus your energy on a single main task rather than spreading it across multiple tasks, as • multitasking takes more time and effort than concentrating on one task at a time.
- Balance the three parameters—quality, quantity, and timeframe—by adjusting them to fit • your focus. If you want to prioritize quality, reduce the quantity, which allows you to stay within the original timeframe.
- Be clear on your goals in your to do list •
- Devote 45 minutes per week to the things that are important but not urgent like • preparation for the dissertation
- And devote at least 15 minutes on your project everyday •
- **Do things that really count** (do the right things at the right speed) •
- Get feedback on the early draft •
- Focus on the end product and work backward: make a physical copy of the end product and • work backward from there: ex: the thesis: a folder with empty pages (number of pages you want and the parts) or start with an empty ppt, then the title of each slide... (fill it step by step)
- Work in units of 45 minutes (intense work) take at least 5 minutes break between units and • prefer tasks that require more focus when you're the most productive
- Apply the 80/20 principle

# Apply the 80/20 principle to three central areas in the research process

- Take notes by synthesizing rather than summarizing.
- Shift from "This is interesting" Use your "best" hours for the to "How will I use this?"
- Ask experts about the relevant material.

#### WRITING

- Focus on 20% of the text that Work with 20% of the readers gives 80% of the result.
- most complex tasks: What 20% of the day is your most productive time?
- Get feedback on early drafts rather than polished products.

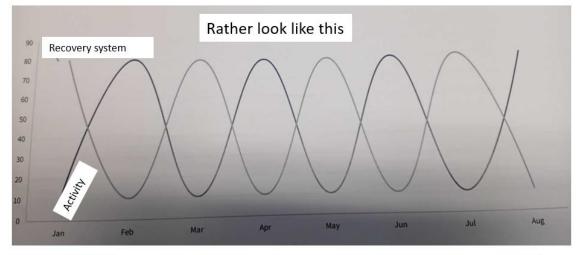
### FEEDBACK

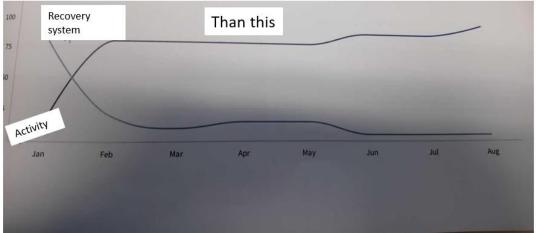
- that give you 80% of the relevant feedback.
- Avoid 20% of the readers that cause 80% of the problems.
- · Attend 20% of the conferences that give you 80% of the relevant feedback.
- Remember, your work has only to be good enough! (80% perfect)

# Finish on time: Sustainable work practices

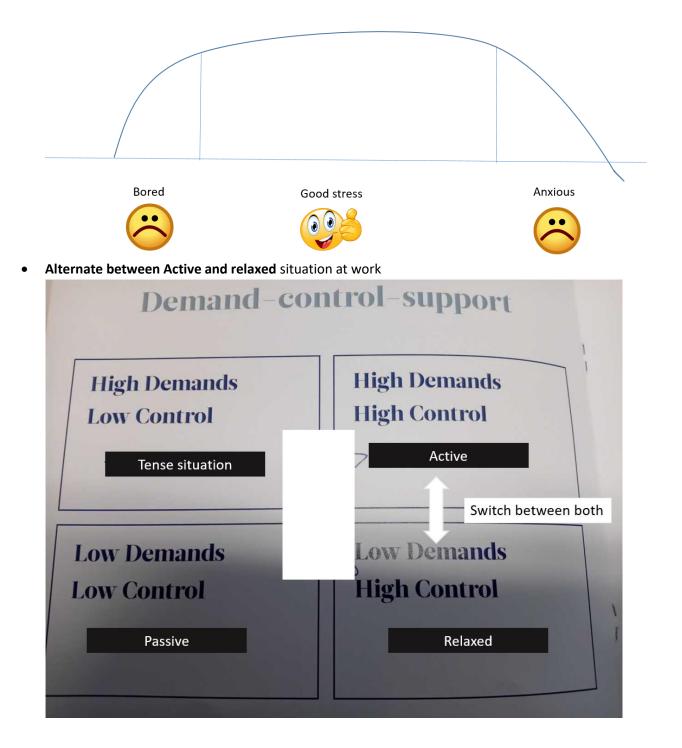
**Demands and expectations should align with available resources.** If there's an imbalance, consider increasing resources to meet the demands effectively.

- Balance between active (exercise, social events) and passive (sleep, hobby) recovery. Sleep hygiene and exercise are the two most important recovery technics
- Stress in itself is not dangerous but lack of recovery can be





- Be aware of your stress response: Then you can find what to do when you experience stress
- If you cannot solve problems, ask for social support and accept your emotions
- Focus on the consequences. Example: Antecedent = I chose a place to write /Behavior= I write/ Consequence = I have a manuscript
- Plan **buffer** because you will always expect to do more than possible (usually at least half of what you had plan)
- **Try to always work in the good stress area.** (Leave work at the right moment, ensure to have enough work planned every day)





Contact <u>anne-lie.blomstrom@slu.se</u> if you want to borrow *The Doctoral Student Handbook: Master Effectiveness, Reduce Stress and Finish on time.*