



## Notification to waive conversion to indefinite-term employment

Under the *Agreement on flexibility, adaptability and security in the government sector*, 27 June 2022, Appendix 8, employers and trade union organisations have agreed on the possibility for certain employees to waive conversion to indefinite-term employment in connection with special fixed-term employment (särskild visstidsanställning, Säva).

I am eligible to waive this right as I fulfil one of these criteria:

- My primary employment is an indefinite-term position with a public authority.
- My main occupation is as a student.
- I draw (partial) occupational pension.

By submitting this notification, I understand that I waive my right to convert my fixed-term employment (särskild visstidsanställning, säva) into indefinite-term (permanent) employment for six calendar months, as provided in Section 5a of the Employment Protection Act (1982:80) and Appendix 8 of the *Agreement on Flexibility, Adaptability, and Security in the Government Sector (27 June 2022)*. Employment during this period cannot be counted toward future claims to convert to indefinite-term employment.

I confirm that I have taken up my position before submitting this notification.

If you are a member of a trade union/employee organisation, you should inform them of this notification. Membership, if applicable:		
Date	Signature	Personal identity no
	Printed name	Job title

Waiver period (filled in by the Personnel Administrator at the department/division)

Start date	End date
------------	----------