

Oral presentation May 13<sup>th</sup> 2015 (13-16) in Loftets hörsal

Organization: Ultuna Student Union and Equal treatment committee

Invited speaker, Mohammed Tuffaha, from foundation Expo  
This presentation was made in Swedish but the summary is  
made with English text and some of the slides from the  
presentation

Key questions for her presentation are:

- What is racism?
- How is racism expressed?
- Where does it have its roots?
- Prejudice – how does it work?
- What can be done to create a more inclusive environment?

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Home page <http://expo.se/>





where educational materials are available (in Swedish)



<p><b>Welcome to the presentation!</b></p> <p>For the reader of this document, you may not have been able to attend the seminar. If you would like more information, please don't hesitate to make contact.</p>	<p>EXPO UTBILDNING</p> <p>mohammed.tuffaha@expo.se www.expo.se/utbildning</p>
<p><b>Issues/ challenges/ questions</b></p> <p>Provide information about racism Not tied to any denominations (religious or political groups) This is an NGO – that offers educational activities and a magazine “Expo”.</p>	<p>PUBLICISTISK VERKSAMHET</p> 
<p><b>Mission</b></p> <p>Expo's mission is to work against racism – through educational efforts and social engagement in general</p>	<p>UTBILDNINGSVERKSAMHET</p>  <p>SOCIALT ENGAGEMANG</p> 
<p><b>Background</b></p> <p>Expo was founded in the mid 1990s as a reaction to increasing racism and discrimination.</p> <p>In a short decade – lots of things happened in society (in Sweden). An example from Mohammed Tuffaha own childhood, where the living environment all of the sudden became hostile.</p>	<p>VAD HÄNDE 1995?</p> 
<p><b>What do we want?</b></p> <p>Social engagement, no discrimination with regards to grounds for discrimination</p> <p><b>Racism</b></p> <p>A way to divide individuals in we – and you</p>	

<p><b>Herrman Lundborg</b> – was one of the key persons behind biological racial biology</p> <ul style="list-style-type: none"> <li>o <a href="http://sv.wikipedia.org/wiki/Herman_Lundborg">http://sv.wikipedia.org/wiki/Herman_Lundborg</a></li> </ul>	<p>DEN "VETENSKAPLIGA" RASISMEN</p>  <p>EXPO UTBILDNING</p>
<p><b>Different forms of racism</b></p> <ul style="list-style-type: none"> <li>✓ <b>Organized racism</b></li> <li>✓ <b>Structural racism</b></li> <li>✓ <b>Individual racism</b></li> </ul> <p>or a mix between these</p>	<p>RASISMERS OLIKA FORMER</p>  <p>DEN ORGANISERADE RASISMEN STÅR INTE UTANFÖR SAMHÄLLET. DEN ÄR ETT RESULTAT AV DEN.</p>
<p><b>Organized racism</b> –</p> <p>Is what we will see in media and political actions</p> <p>Individuals that do political actions against people, refers to, for example IS (the Islamic State) or a single individual initiatives such as A Brevik (in Norway).</p>	<p>ORGANISERAD RASISM</p> 
<p><b>Prejudice – ideas we have without knowing about the basis for doing so</b></p> <p>You can <b>enact your prejudice</b> OR</p> <p>You can be <b>aware of prejudice</b> and try actively to seek other perspectives</p> <p>A bad experience – may lead to a generalization</p>	<p>VARFÖR HAR VI FÖRDOMAR?</p> 
<p><b>Ann Frank</b> – points to how a group of individuals will carry the responsibility for what few do</p> <p>Ann Frank wrote so wisely about organized racism that became the norm (structured racism).</p> <p><i>“What one Christian does is his own responsibility, what one Jew does is thrown back at all Jews”</i> The Diary of Anne Frank (1952)</p>	<p>FÖRDOMARNAS LOGIK</p>  <p>“O, det är så sorgligt, så påtröskligt sorgligt att, jag vet inte för vilken plåg, det gamla ordet brukar sägas besvaras. För vad en kristen gör för sin egen bästa ansvarar, för vad en jude gör måste alla judar bära ansvaret!” - Anne Frank</p>
<p><b>Structured and organized racism –</b></p> <p>Antisemitism is an example and unfortunately this is not a historic phenomenon...</p>	<p>NAZISMEN PÅ 1990-TALET</p> 

<p><b>Why do we have prejudice? And how is it verbalized?</b></p> <p>Personal identity  Definition of you as an individual  Social categorization where a “we” and “them” are created  It is expressed orally as condescending names of groups of individuals.</p>	<p>VÅRT SPRÅKBRUK</p> <p>"Bögl"  "En riktig jude!" "Är du CP-skadad?"  "Svennejävell" "Typiskt invandrare"  "Jävla n....!"  "Taliban" "Blattel"  "Ditt mongo"</p> <p>EXPO UTBILDNING</p>
<p>There are lots of expressions of antagonistic assumptions such as:</p> <p>"They oppress women..."  "... are less intelligent"  "They are greedy ..."  "They can't be trusted..."</p>	<p>FÖRDOMSFULLA ANTAGANDEN</p> <ul style="list-style-type: none"> <li>- Dem förtrycker kvinnor. [Underförstått måste vi därför vara jämställda.]</li> <li>- Dessa människor är mindre intelligenta. [Vår modernitet vittnar om vår högre intelligens.]</li> <li>- Dem är snälla och giriga. [Vår generositet och fräkostighet vet inga gränser.]</li> <li>- Deras tjejer är väldigt löskaktiga. [Till skillnad från våra tjejer som är ansåndsiga.]</li> <li>- Dem är opålitliga och tjvaktiga. [Till skillnad från oss som är ärliga och hederliga människor.]</li> </ul> <p>EXPO UTBILDNING</p>
<p><b>Who's an immigrant?</b></p> <p>A person that has moved from one place to another place</p> <p>or</p> <p>a person that is different from the norm/ what this person knows as "normal"</p>	<p>VEM ÄR INVANDRARE?</p> <p>"Jag var runt tio när jag först lärde mig den egentliga innebörden av ordet invandrare. Invandrare. Det betecknar bokstavligen personer som har flyttat till Sverige från ett annat land. Men det var ju inte det de äldre killarna i min skola menade när de spottade fram ordet, insåg jag. De menade folk som såg ut på ett visst sätt, som kändes konstiga och främmande. 'Dem där andra'."</p> <p>- Lisa Magnusson</p>
<p>Cracking the codes: Joy Degury "A trip to the grocery store"</p> <p><a href="https://www.google.de/?gws_rd=ssl#q=Joy+Degury++A+trip+to+the+grocery+store">https://www.google.de/?gws_rd=ssl#q=Joy+Degury++A+trip+to+the+grocery+store</a></p>	
<p><b>Societal norms</b></p> <p>They express what is accepted and desired in a particular society. There are norms about a number of things: physical properties, social behavior, food habits etc etc.</p> <p>If I fit all norms in society – I may never feel "excluded" ...</p> <p><i>Skin color, sexual preferences, gender identity, physical norm, consumption of, for example alcohol or food....</i></p>	<p>SAMHÄLLET'S NORMER</p> <p>HUDFÄRGSNORM  SEXUELL NORM  KÖNSNORM  KROPPSNORM  ALKOHOLNORM  KOSTNORM</p>

<p>Mångfaldsbarometer (omnibus)</p> <p>The vast majority of individuals (an annual measurement of values at Univ. of Gävle) welcome diversity</p>	<p>MÅNGFALDSBAROMETERN</p>  <p>EXPO UTBILDNING 25</p>																					
<p><b>Hate crimes</b></p> <p>very few of these crimes are resolved and many of them are associated with distorted views of “we” and “them” - as a long way from each other.</p>	<p>HATBROTT</p> <table border="1"> <thead> <tr> <th>Hatbrottsmotiv</th> <th>Anmälningar</th> <th>Procent</th> </tr> </thead> <tbody> <tr> <td>Främlingsfientligt/rasistiskt</td> <td>3900</td> <td>72 %</td> </tr> <tr> <td>Homofobiskt, bifobiskt eller heterofobiskt</td> <td>710</td> <td>13 %</td> </tr> <tr> <td>Islamofoiskt</td> <td>310</td> <td>6 %</td> </tr> <tr> <td>Kristofobiskt eller annat antreligöst motiv</td> <td>260</td> <td>5 %</td> </tr> <tr> <td>Antisemitiskt</td> <td>220</td> <td>4 %</td> </tr> <tr> <td>Transfobiskt</td> <td>40</td> <td>1 %</td> </tr> </tbody> </table> <p>Brottsförebyggande Rådet (2013)</p> <p>EXPO UTBILDNING</p>	Hatbrottsmotiv	Anmälningar	Procent	Främlingsfientligt/rasistiskt	3900	72 %	Homofobiskt, bifobiskt eller heterofobiskt	710	13 %	Islamofoiskt	310	6 %	Kristofobiskt eller annat antreligöst motiv	260	5 %	Antisemitiskt	220	4 %	Transfobiskt	40	1 %
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<p><b>Debates we all remember in Swedish media</b></p> <p>You should not call this a...</p> <p>Christmas scenes from Disney’s Christmas favourites</p> <p>Who can become a Lucia?</p> <p>Illustrations of Louis Armstrong in Swedish papers</p>	<p>“MAN FÅR INTE ENS SÄGA...”</p>  <p>EXPO UTBILDNING</p>																					
<p><b>However, some other denominations are not disputed</b></p> <p><b>Eg red orange (röd apelsin) instead for blod apelsin (blood orange)</b></p>																						
<p><b>Course materials</b></p> <p>More information about the book is available at:  <a href="http://expo.se/2012/expo-slapper-boken-positiv-antirasism_4905.html">http://expo.se/2012/expo-slapper-boken-positiv-antirasism_4905.html</a></p> <p><b>WE MUST DARE TO BE MORE CRITICAL!</b></p>	 <p>EXPO UTBILDNING</p>																					

After the seminar (and “fika”), a discussion and workshop was performed ...

We were sitting in smaller groups to discuss norms in the society. Finally we played the “one step ahead” game. The goal of the exercise is to reflect on the various systems of society. All participants each get a role (such as blond boy from Sweden who likes ishockey or women from Syria with no pass-port etc.) The game leader said assertions, like I feel safe to go home by night, if you feel safe in your role you take one step ahead. After 24 assertions we talked in small groups about where we were standing with our roles and why? How can we change systems in the society? A lovely time for some reflections!