



Sveriges lantbruksuniversitet
Swedish University of Agricultural Sciences

**Faculty of Natural Resources and
Agricultural Science**

**The Gender Equality and Equal
Opportunities Committee**

INSTRUCTIONS

SLU ID: SLU.ua.2023.1.1.1-1580

Apply for JLV funding

Objective

SLU is to be a place where both staff and students feel welcome and included. The university's staff and students must have the right conditions, opportunities and working conditions to be able to grow and develop through their studies and their activities.

Gender equality and equal opportunities (JLV) must be an integrated element in all operations and activities at the university.

Why?

The Discrimination Act stipulates that education providers must counteract discrimination and harassment by actively identifying risks and taking action to counteract them. Aiming for a work and study environment free of discrimination and harassment is a way of ensuring human rights.

SLU and other Swedish higher education institutions have been given a special gender mainstreaming task to increase gender equality in their activities. The gender mainstreaming is a strategy in place to attain Sweden's political gender equality objectives.¹

By providing staff and students with the chance to apply for funding, the Faculty via its JLV committee can draw on the dedication around the organisation and help students and staff to realise their ideas. The activities that result from the funding offer a great contribution to an employer's statutory work with gender equality and equal opportunities.

How?

Staff, students and operational units are encouraged to create activities that promote gender equality and equal opportunities. Funding is available for such

¹Read more about gender mainstreaming and what it involves on the staff web.

activities. These activities could include workshops, lectures, study visits or study circles and can be aimed at a specific group of students or staff, or be open to everyone. You can also apply for funding for creating or purchasing special JLV-related materials, such as books or other printed materials.

You can apply for funding throughout the year. A maximum of SEK 25,000 can be paid out for individual events.

SLU staff, students and operational units at the Faculty can apply.

If the application is granted, the Faculty is to be invoiced directly for the costs. No funding is paid out to individual employees or students.

Application content

Applications must include:

- a description of the activity and its purpose;
- how the need has been identified;
- how the activity will be followed up;
- possible continuation following the activity and an assessment of the expected long-term effects;
- a timeframe and budget;
- a contact person.

The application should contain a maximum of 4,000 characters.

Preparation of applications

- Submit your application to the faculty's gender equality and equal opportunities officer. The officer will check that the application is complete, malin.ekstrom@slu.se
- They will then send the application to the committee members. The committee will have 10 days to either approve or reject the application.
- The chair of the committee decides on distribution.

If a committee member has participated in an application or was responsible for it in any other way, they will not be able to participate in evaluating the application.

Assessing the application

Assessments consider the following:

- The extent to which the activity is expected to rectify or reduce the risk or problem identified.
- The cost in relation to the expected effect.

If the activities are primarily aimed at staff, it will be beneficial if they are co-financed by a unit, department, or faculty.

Funding is generally not awarded for working hours invested into the activity by an SLU employee or student.