



Groups for today

Grupp 1	Grupp 2	Grupp 3	Grupp 4	Grupp 5 (Zoom)	Grupp 6 (Zoom)
Laura Grenville-Briggs Didymus	Rodomiro Octavio Ortiz Rios	Thomas Prade	Eva Johansson	Vera Vicenzotti	Lisa Babette Diedrich
Kristina Santen	Peter Anderson	Kristina Karlsson Green	Rickard Ignell	Peter Witzgall	Stina Powell
Georg Carlsson	Ramesh Vetukuri	Mats Gyllin	Anders Carlsson	Åsa Ahrland	Beatrix Alsanius
Jan-Eric Englund	Caroline Hägerhäll	Jean W.H Yong	Åsa Ode Sang	Kimmo Rumpunen	Marie Olsson
Kristin Wegren	Ingrid Sarlöv-Herlin	Per Hofvander	Hanna Sassner		Mattias Qviström
Aakash Chawade					
Margit Nothnagl	Håkan Schroeder	Christina Lunner Kolstrup	Åsa Lankinen	Tomas Österman	Karl Lövrje

Workshop no 2 - LTV subject area review

August 18th 2022

What is the overall purpose and goal of the decision?

- **The overall purpose** of the project is to ensure that the focus of the faculty's subject areas is in line with the faculty's mission and strategy for the future, and that good long-term conditions are created for the implementation of the activities.
- **The goal** of the project is to produce a development plan that can create the conditions for the faculty's subject areas to ensure the implementation of the faculty's assignments. The development plan shall form the basis for the Faculty Board's decision on changes in subject areas



What does the decision actually ask us to do?

- to do a review of our subject areas prior to the Faculty Board's decision on allocation of principles for 2024,
- the review shall analyze the current breadth of the subjects and how it relates to opportunities to ensure the quality of our research, education and environmental monitoring and assessment (EMA). The faculty's expert competence in relation to SLU's sector assignments must also be included in the analysis,
- the review shall propose principles for subject area names and how subject area descriptions can be part of the basis for the Faculty Board's work,
- the review shall take into account possible synergies between subject areas, departments and faculties in the development of subject areas.



What lead us here?

Changing conditions leads us to a review so that we can...

- Strategic positioning for future relevance and demands
- Critical mass for growth within existing and new subjects
 - Width vs resources
- Pooling of resources
- Shape ourselves





Where does this point us?

Our guesses are that we will ...

1. Find new ways of defining and describing our subjects and subject groups,
2. Find new ways of forming subject groups,
3. Have fewer subject groups, but stronger and more cross-collaborating subject groups,
4. Have identified a strategic competency plan for recruitment when such opportunities arises.



Recap from workshop no 1

Group work no 1

What lead us here?

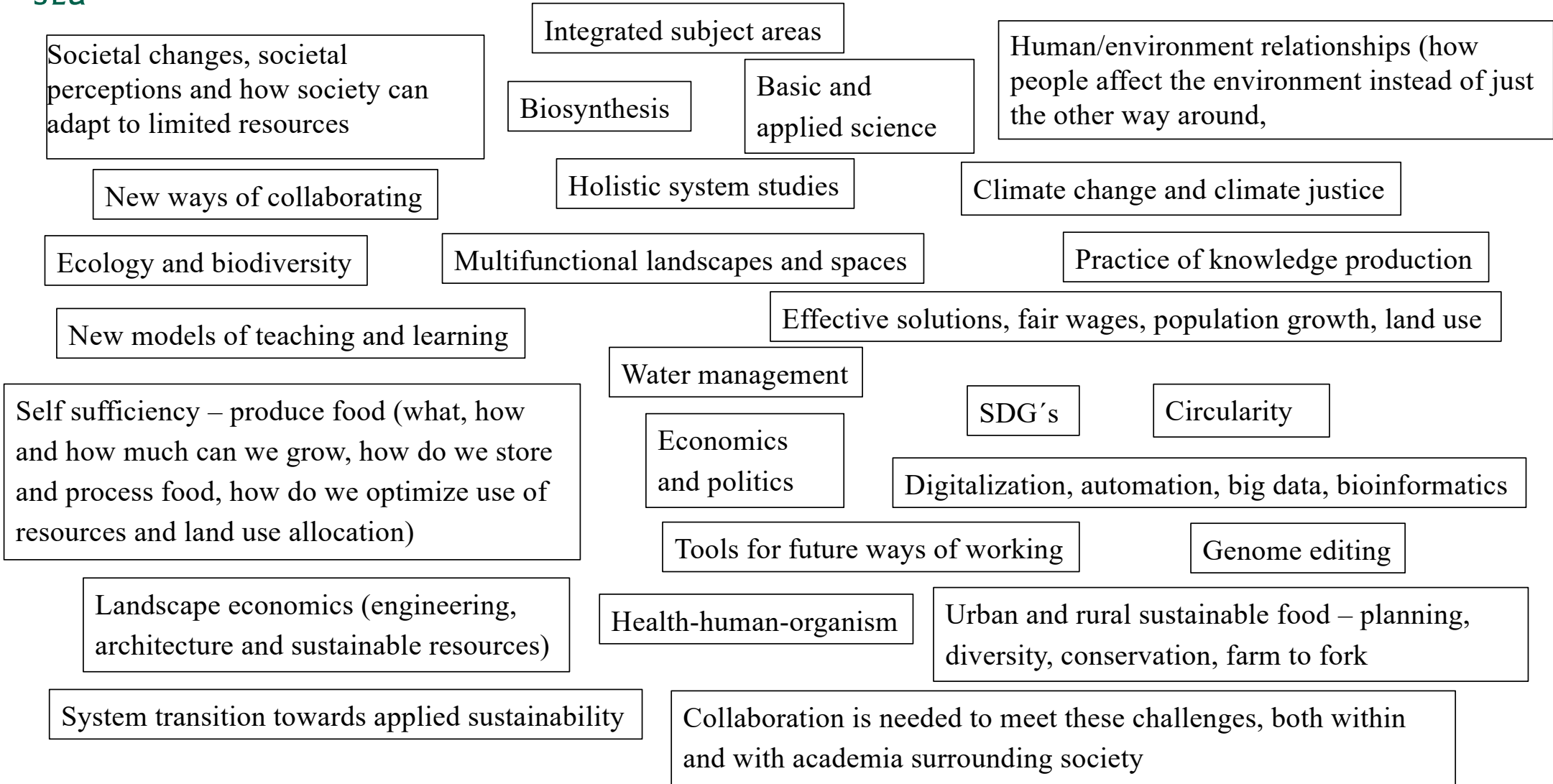
We agreed on “what lead us here” and that we need to do a subject area review.

From your group work we synthesized the following:





Group work no 2 - What do we see on the 10 year horizon?



SLU The process and timeline and where are we now?

April 2022	Revisiting the reasons for the review (Workshop 1)
August 2022	Inspiration organization & trend scouting (Workshop 2)
September 2022-February 2023	Current situation analysis subject areas (deadline 13 februari)
February 2023 (13th of February)	Joint meeting of department heads and subject leaders where the department heads present current situation analyzes across departmental boundaries (look for synergies, overlap, connections, potentials) (Workshop 3)
February-August 2023	Alternative and final proposals are prepared, presented, evaluated, go for "referral" and final input on current proposals
August/September 2023	Basis for grant distribution (anslagsfördelningen) regarding which subject areas we will have in the future
September 2023	Anchoring with the vice-chancellor
October 2023	MBL* final proposal
October 2023	Decision subject areas (FN decision-making)
November 2023	Decision grant distribution (anslagsfördelning) (FN decision-making)
January 2024	Implementation and possibilities for transitional solutions

* MBL: The Act on co-determination in working life (deliberations between employers and staff organizations)



The purpose of this workshop no 2 is to get inspired - but why inspiration?

- Others have been through similar processes, what can we learn from them?
- How can we promote inter group cooperation?

Today, we have invited three persons who will give their personal view from different perspectives on the topic

We will ask you to reflect personally on post-its after each presentation; “take home messages”. These will be used later in the group exercise.





Today's programme

- 8.15 Coffee and sandwich available
- 8.30 Welcome and introduction (Christina Lunner Kolstrup)
- 9.00 Inspiration talks
 - * Ove Nilsson, SLU
 - * Helena Hansson, SLU
 - * Thomas Arnebrant, Malmö University
- 10.50 Group discussions
- 12.00 Summary and lunch (Christina Lunner Kolstrup)
- 13.00 Ending of the meeting



Break

- Be back and ready by...



Group exercise part one

Ca 15-20 minutes of discussion

1. What usefull take home messages have we identified?
2. What of what we have heard would we like to have more of at LTV?
3. Are there things they have said that would be hard for us to replicate? Why is that?



Group exercise part two

Ca 10 minutes of preparation

1. Choose 3-4 noteworthy findings you want to share with the rest of the group
2. Prepare a presentation on flip-chart
3. Appoint a spokesperson



Wrap-up

- Summary of today
- What happens next?
- Current situation analysis (subject areas)
- Final thoughts
- Please contribute

