



Comments from the Deans on the participants comments

- Reporting and reflections from the subject area analyses were a basis for the analyses from HoD and are going to be a part of the material basis for the future faculty board's work
- Subject areas are maybe not tools for change, we might need other types of incentives (e.g. strategic funding projects)
- Some of you agree on our analyses, some were a bit surprised that we did not fully reach what we had hoped for
- Subject areas are more than only organizational units – their role, function and purpose is complex
- There is a need for complementary structures and arenas for discussions across subjects and dynamic subject area development
- Important discussions about subject areas and professors that need to be discussed further
- Of course important to anchor at department level before decision
- More outside-in perspective based on societal challenges



The suggested way forward

A very positive thing with this process is that we who have been part of the workshops have gained more insights about subject areas and how colleagues reason about them. Important to find way to continuously have arenas for dialogue across subject areas - also including other colleagues than the subject area leaders and HoDs

Provide arenas (organize and fund!) to get to know each other and thereby increase

- collaboration within the faculty
- improved possibility to contribute to societal development needs
- possibilities to give birth to new ideas...

