

GOVERNING DOCUMENT

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Any documents that are repealed:

Annex to board decision of 20 June 2013, Section 60, Values for SLU.

Values for SLU

SLU values express the organisation's common fundamental values. These provide guidance in everyday life, by describing what the starting point for your activity is, for contacts with the outside world, and how we behave towards each other and others. All SLU employees are included in these values.

Scientific approach

The free search for new knowledge is the core of a university's activities. At SLU we work for scientific integrity and good research practice.

Creativity

Creating new knowledge requires creative thinking and the challenging of entrenched ways of thinking. At SLU we are convinced of the importance of establishing a creative environment and that this is encouraged by openness, freedom within a clear framework, playfulness and making the most of differences.

Openness

Cooperating with others, internally and externally at national and international levels, and being a part of a community are essential for the success of activities that have large elements of individuality and academic freedom. SLU's activities are characterised by curiosity as well as contact-creating communication and accessibility.

Responsibility

The driving force of individuals and groups and the desire to develop and to achieve good results are key to the university's success. Everybody is each other's work environment, and should be considerate and take responsibility so that they and others have job satisfaction and commitment.

In addition to these four fundamental values, we agree to the six fundamental principles which make up "The common values for public employees", and which clarify the statutory basis for developing a good administrative culture and a modern public administration (Competence council for public development, KRUS, 2012). The six principles are presented below with a summary, freely taken from KRUS*:

Democracy

The overall principle is that all public power in Sweden is delegated from the people, and that citizens are our main clients. We are accorded a large degree of autonomy and are guided by democratic ideas, which can be seen in the other principles.

Legality

Public power is exercised under the rules of law. As public employees, we are thus bound by the rules of law. We are responsible and have an obligation to carry out the tasks and make the assessments that legislation requires.

Objectivity, factuality and equal treatment

As public employees, we have a constitutional freedom of expression. As representatives of the authority, however, we are obliged to act with factuality and impartiality and put our personal opinions aside. We take responsibility so that we do not damage the trust others have for the authority and we remain loyal to legislation and our activities. We take objection to any wrongdoing.

Free formation of opinions

Every citizen is assured of freedom of opinion, freedom of information, the freedom to meet and demonstrate, and the freedom to belong to associations and religions. In Sweden there is a principle of free access to public records, where transparency is an important keyword. At the same time, it is important that we comply with any rules of confidentiality that may apply to our activities. The right to publish information and the right to remain anonymous while doing so mean an increased probability of any wrongdoings becoming known and being dealt with.

Respect

We have respect for people's equal value and each individual's dignity and freedom. We combat discrimination and promote equal rights and opportunities regardless of role, gender, transgender identity or expression, ethnic origin, religion or other belief, disability, sexual orientation or age. Keywords for this principle are: equality, gender equality, humanity and integrity.

Efficiency and service

The fundamental principle of democracy is that the citizens are our clients and they put demands on our efficiency and the sound management of public finances. This starting point also puts demands on our contact with the public. We must also remember that the principle of legality always has higher priority than efficiency. Keywords for this principle are: accessibility, the obligation to inform and facilitate, and the fulfilment of goals.

*KRUS ceased to be an authority in 2013.