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| **Fakulteten för landskapsarkitektur, trädgårds- och växtproduktionsvetenskap** Lärarförslagsnämnden | **EV. DOKUMENTTYP** SLU ID: SLU.[Skriv numret här]  20ÅÅ-MM-DD |

**Subject area:**

The Faculty Board recommends using a broader scoop for the subject area. A possible narrowing towards a more specific part of the subject area or specific competence etc. can be done under the assessment criteria’s,

Remove this box by clicking on the line and press delete.

Advertisement – Professor (Fully Tenured)

Ingress – short description of the department without writing about the subject area, duties or other aspects, which will be listed in detail below. This part should “sell” the department and the research group. Insert a link to the department's website if needed.

**Subject area**

The subject covers xxx [*preferably a brief description e.g. the subject covers landscape architecture with a focus on design OR the subject covers Crop Production Science with a focus on sustainable cultivation of annual crops].*

**Duties**

The professor shall strengthen and develop research and education within the subject of the position. This means a commitment, and a capacity, to build a successful and inclusive research and teaching environment in the long term. The professor will manage a research environment, which may include administrative tasks such as budget and personnel responsibility.

**Duties:**

The bullet points suggest alternative writings. You can choose which one suits you best, you can also remove or add new bullet points.

Remove this box by clicking on the line and press delete.

In addition, within the subject of the employment, the professor shall *[Remove what is not needed for the position]*

* develop and lead internationally competitive research
* develop and lead internationally recognized and high quality research
* develop and lead an internationally recognized and successful research group
* develop and lead a strong research environment that carries out internationally recognized and successful research
* develop and lead an internationally competitive and externally funded high quality research
* apply for external research funding at both the national and international level
* develop and lead teaching at basic level, advanced level and postgraduate level
* develop and lead teaching at basic level and advanced level, as well as doctoral courses
* lead, develop, and participate in teaching at both basic level and advanced level
* plan and carry out teaching and supervision at different levels
* develop research and education in collaboration with other researchers and teachers within the faculty and/or university
* supervise doctoral students
* participate in the education of doctoral students and supervise doctoral students
* maintain existing, and develop new, national and international networks and collaborations with academia, relevant authorities, industries, organizations, and other appropriate actors within society
* develop and maintain national and international networks with academia, industry, organizations and other appropriate actors within society
* contribute actively to the strategic development of the department, the faculty and SLU
* collaborate with researcher and teachers within and outside SLU
* collaborate with research groups within and outside SLU

**Qualifications:**

Everything listed under qualifications should be answered by yes or no.

The list can be expanded with qualifications that are more specific to the position.

Remove this box by clicking on the line and press delete.

* collaborate with other research groups within SLU to strengthen interdisciplinary research at the university
* communicate ongoing research and research results to appropriate audiences
* inform the public about research results and contribute relevant knowledge to the surrounding society
* disseminate research results and other relevant subject information to the public/surrounding society
* publish and convey research results, in both peer reviewed scientific and more popular scientific articles

The department has a parallel language work environment. The associate senior lecturer will be able to carry out most of their tasks in English. As the university is Swedish-speaking, however, the holder is expected to be able to work and teach in Swedish within four years of taking up the position. The institution will support the holder to achieve this.

**Qualifications**

**Assessment criteria:**

After sorting applicants under Qualifications (yes/no) the assessment criteria is used to measure the level of skills of the candidates.

Under this section, it is possible to narrow the focus of the subject area without creating a profile for a specific candidate.

The list concerning the general assessment criteria’s cannot be changed

When trying to attract a specific competes/skill use; of highest importance, of second highest importance, of importance OR primary emphasis, secondary emphasis, emphasis. Do not mix the two.

Remove this box by clicking on the line and press delete.

The professor shall within the subject of the employment

* have completed a doctoral degree [within xxx] or have equivalent scientific competence
* be scientifically skilled in the subject of the employment or in other research on yyy with relevance to xxx
* have demonstrated the ability to lead and develop an outstanding research environment
* have documented ability to lead and develop an outstanding research group
* have demonstrated capacity for innovative thinking in the development of research and teaching
* have demonstrated the ability to obtain external research funds in competition
* be pedagogically skilled
* be able to integrate the pedagogic specialization with the role as a researcher
* be able to integrate research and a scientific approach in the pedagogical work
* have a good knowledge of English

**Assessment criteria**

The assessment criteria for employment shall primarily apply to the degree of such skill which is a requirement for eligibility for employment.

To be eligible for employment as a professor, candidates must demonstrate both scientific and pedagogical skills in the areas specified above. When assessing the candidate’s qualifications, equal attention will be given to teaching and research expertise respectively. In addition, leadership qualities are a highly important part of the assessment of the applicant.

The assessment of research expertise will take into account the following:

* completed research efforts and ongoing research
* the ability to independently initiate and conduct outstanding and innovative research
* external research funds awarded in competition
* scientific vision

Furthermore, expertise in the following will be taken into account:

* planning, implementation, examination, and evaluation of own teaching
* supervision and examination at all levels of the education cycle
* the ability to integrate research and a scientific approach into pedagogical work
* pedagogical vision

The assessment will also consider:

* the ability to develop and lead activities and personnel within the academy/university
* leadership vision
* the ability to collaborate with external stakeholders and the surrounding community
* the ability to inform/communicate about research and development work

Specific competence in yyy with relevance to the overall subject xxx is particularly meritorious. *[Instruction: here it is possible to narrow down the subject without it becoming a shoe number ad. Use either special weight, high weight, weight OR especially meritorious, very meritorious, meritorious, do not mix weight and meritorious!]*

The position will be offered to the candidate who, after a qualitative overall assessment, is assessed to have the best qualifications to carry out and develop current tasks and contribute to a positive development of the department and SLU.

**Working at SLU**

*[Instruction: Select the text below if the place of business is Alnarp]*

At SLU, you become part of a vibrant research environment that is based on active [collaboration](https://internt.slu.se/en/my-employment/working-at-slu/). As an employee at SLU, you have access to a number of benefits (including Swedish family healthcare, parental leave and generous paid leave policies). Read more about benefits at SLU [here](https://internt.slu.se/en/my-employment/benefits_at_SLU/). SLU is often [highly ranked](https://www.slu.se/en/about-slu/about-the-university/university-ranking/) in the various university rankings that are made around the world and is ranked as one of Sweden's [most attractive workplaces](https://www.slu.se/en/about-slu/about-the-university/employer-ranking/).

Sweden also has a well-established pre-school structure and a free [education system](https://utbildningsguiden.skolverket.se/languages/english-engelska). Find out more facts and stories about Sweden at [www.sweden.se](http://www.sweden.se)

[SLU in Alnarp](https://www.slu.se/en/about-slu/visit-slu/locations-and-campuses/alnarp/) is located in southern Sweden near the university cities of [Lund](https://lund.se/) and [Malmö](https://malmo.se/english), and [Copenhagen](https://www.visitcopenhagen.se/) in Denmark. The Öresund region offers a rich history and culture and is a real academic and cultural hub.

*[Instruction: Select the text below if the place of business is Ultuna]*

At SLU, you become part of a vibrant research environment that is based on active [collaboration](https://internt.slu.se/en/my-employment/working-at-slu/). As an employee at SLU, you have access to a number of benefits (including Swedish family healthcare, parental leave and generous paid leave policies). Read more about benefits at SLU [here](https://internt.slu.se/en/my-employment/benefits_at_SLU/). SLU is often [highly ranked](https://www.slu.se/en/about-slu/about-the-university/university-ranking/) in the various university rankings that are made around the world and is ranked as one of Sweden's [most attractive workplaces](https://www.slu.se/en/about-slu/about-the-university/employer-ranking/).

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[SLU Uppsala](https://www.slu.se/en/about-slu/visit-slu/locations-and-campuses/uppsala/) is located in the Greater Stockholm region and has a rich history and culture and is a real academic and cultural hub. Read more about moving, living and working in Uppsala [here](https://internationalhub.uppsala.se/).