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| **Fakulteten för naturresurser och jordbruksvetenskap** Lärarförslagsnämnden | **EV. DOKUMENTTYP** SLU ID: SLU.[Skriv numret här]  20ÅÅ-MM-DD |

**Subject area:**

The Faculty Board recommends using a broader scoop for the subject area. A possible narrowing towards a more specific part of the subject area or specific competence etc. can be done under the assessment criteria’s,

Remove this box by clicking on the line and press delete.

Advertisement – Associate Senior Lecturer (Assistant Professor)

Ingress – description of the department without writing about the subject area, duties or other aspects, which will be listed in detail below. This part should “sell” the department and the research group. Insert a link to the department's website if needed.

**Subject area**

The subject covers xxx [*preferably a brief description e.g. the subject covers landscape architecture with a focus on design OR the subject covers Crop Production Science with a focus on sustainable cultivation of annual crops].*

**Duties**

The Associate Senior Lecturer/Assistant Professor will have their own area of ​​responsibility and will be given development opportunities to be able to qualify as docent and Senior Lecturer in the subject of the position. The position includes teaching and research in the subject.

**Duties:**

The bullet points suggest alternative writings. You can choose which one suits you best, you can also remove or add new bullet points.

Remove this box by clicking on the line and press delete.

The research is expected to be conducted in collaboration with researchers within the department and SLU, as well as through national and international collaboration.

The Associate Senior Lecturer/Assistant Professor is expected to develop the subject by [*Remove what is not needed for the position]*

* plan, lead and carry out research projects and seek external funding in competition
* publish scientific articles
* initiate the development of his/her own research group
* participate in postgraduate education as a co-supervisor
* conduct research-based teaching at all levels of the educational cycle
* continuously develop oneself as a teacher and develop pedagogical leadership
* collaborate and communicate with relevant stakeholders in the agricultural industry

**Qualifications:**

Everything listed under qualifications should be answered by yes or no.

The list can be expanded with qualifications that are more specific to the position.

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The department has a parallel language work environment. The associate senior lecturer will be able to carry out most of their tasks in English. As the university is Swedish-speaking, however, the holder is expected to be able to work and teach in Swedish within four years of taking up the position. The institution willsupport the holder to achieve this.

**Qualifications**

Candidates who hold a PhD or have equivalent academic qualifications are eligible for employment as Assistant Professor. Priority will be given to candidates who have received a PhD or equivalent qualifications no longer than seven years before the application deadline. Other candidates may also be considered if there are extraordinary grounds for doing so. Extraordinary grounds refer absence due to illness, parental leave or similar circumstances.

For employment as an associate senior lecturer, the candidate must hold a PhD in xxx or in a related discipline with relevance to the subject of employment.

Good ability to communicate in written and spoken English is required.

**Assessment criteria**

**Assessment criteria:**

After sorting applicants under Qualifications (yes/no) the assessment criteria is used to measure the level of skills of the candidates.

Under this section, it is possible to narrow the focus of the subject area without creating a profile for a specific candidate.

When trying to attract a specific competes/skill use; of highest importance, of second highest importance, of importance OR primary emphasis, secondary emphasis, emphasis. Do not mix the two.

The list cannot be changed

Remove this box by clicking on the line and press delete.

The assessment criteria for appointment as an associate senior lecturer will primarily be based on the degree to which the applicant/candidate possesses the required qualifications specified for the position.

The assessment for appointment as an associate senior lecturer shall primarily be based on the applicant’s expertise within the subject area of the position.

*[Remove or develop the text below in line with the specific needs required for the position]*

Primary emphasis will be placed on the applicant’s research expertise in yyy with relevance for the subject xxx. [*Instruction: Use of highest importance, of second highest importance, of importance OR primary emphasis, secondary emphasis, emphasis. Do not mix the two!]*

Furthermore, the assessment includes evaluating the applicant’s ability to independently develop a line of research within the subject are of the position, and to qualify for promotion to senior lecturer during the employment period.

Emphasis will also be placed on expertise in communication and ability to work across several of the department´s research areas. [Alt. Communication skills and the ability to work across several of the department´s research areas are of importance.]

Expertise in collaboration as well as experience in administration and teaching are of importance. [Alt. Emphasis is placed on good abilities to collaborate, as well as teaching and administrative experience.]

Good knowledge of Swedish is a merit.

The position will be offered to the candidate who, after a qualitative overall assessment, is assessed to have the best qualifications to carry out and develop current tasks and contribute to a positive development of the department and SLU.

**Form of employment**

The employment is limited to four years in accordancewith the Higher Education Act. A position as an Associate Senior Lecturer is aqualifying employment that constitutes the first step in an academic career at SLU. An Associate Senior Lecturer [has the right during his/her employmentto get promoted to Senior Lecturer (UK) or Associate Professor (US)](https://internt.slu.se/globalassets/mw/org-styr/styr-dok/7-personal-arbetsmiljo-likavillkor/anstallningsordning-for-larare-vid-slu-en.pdf) if he/she is eligible for employment as a senior lecturer and assessed as suitable for such an appointment.

**Working at SLU**

*[Instruction: Select the text below if the place of business is Alnarp]*

At SLU, you become part of a vibrant research environment that is based on active [collaboration](https://internt.slu.se/en/my-employment/working-at-slu/). As an employee at SLU, you have access to a number of benefits (including Swedish family healthcare, parental leave and generous paid leave policies). Read more about benefits at SLU [here](https://internt.slu.se/en/my-employment/benefits_at_SLU/). SLU is often [highly ranked](https://www.slu.se/en/about-slu/about-the-university/university-ranking/) in the various university rankings that are made around the world and is ranked as one of Sweden's [most attractive workplaces](https://www.slu.se/en/about-slu/about-the-university/employer-ranking/).

Sweden also has a well-established pre-school structure and a free [education system](https://utbildningsguiden.skolverket.se/languages/english-engelska). Find out more facts and stories about Sweden at [www.sweden.se](http://www.sweden.se)

[SLU in Alnarp](https://www.slu.se/en/about-slu/visit-slu/locations-and-campuses/alnarp/) is located in southern Sweden near the university cities of [Lund](https://lund.se/) and [Malmö](https://malmo.se/english), and [Copenhagen](https://www.visitcopenhagen.se/) in Denmark. The Öresund region offers a rich history and culture and is a real academic and cultural hub.

*[Instruction: Select the text below if the place of business is Ultuna]*

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[SLU Uppsala](https://www.slu.se/en/about-slu/visit-slu/locations-and-campuses/uppsala/) is located in the Greater Stockholm region and has a rich history and culture and is a real academic and cultural hub. Read more about moving, living and working in Uppsala [here](https://internationalhub.uppsala.se/).