

## Your responses are important – participate in the staff survey

The time has come for the latest SLU staff survey, and I encourage you to make your voice heard and submit your responses to help contribute to university-wide development work. I know that many of us – myself included – spend a lot of time dealing with situations related to the pandemic, but it is important that we do not lose sight of the long-term work that will benefit us all in the future.

As previously, the aim is to come together and create a work environment and conditions that place us among the top higher education institutions for research and employment. The staff survey is an essential tool in the work to bring about change; data that shows change forms the basis for further planning and is a way to show how efforts are progressing. 2020 was an unusual year, which in itself provides reason to gather statistics on how our work environment has been affected.

The survey is being conducted in partnership with an external analysis company that also works with other higher education institutions. This enables us to come together and learn from each other. Like last time, the survey will be sent out to all members of staff who have been employed at SLU for at least six months. The questions will address goals and visions, the organisation, leadership and the work climate. It will be possible to compare the results to those collected from the 2018 survey. Naturally, the responses will be anonymous. The final results will provide insightful information for managers when planning systematic work environment management.

I hope you will take the time to complete the survey.

Kind regards,

Mia Knutson Wedel

Vice-Chancellor